



Job Announcement

Job Title: Peer Leader in Community Wellbeing Program for Immigrants

Reports to: Mental Health Program Coordinator

Job Type: Part-Time

Expected Hours: Approximately 5 hours per week, after 40 hr paid training

Pay Rate: \$18 per hour

Number of Positions: multiple

The Catholic Multicultural Center (CMC) is launching an exciting new program to address the critical need for culturally appropriate mental health services within immigrant communities in South Central Wisconsin. This grant-funded initiative will establish a peer-led support group program utilizing an evidence-based curriculum. The program will also involve education to the community at large, coordinating with research partners at UW-Madison, and fostering pathways for immigrants into mental health careers.

Description:

The Peer Leader in the Community Wellbeing Program for Immigrants will be responsible for providing support, guidance, and leadership to immigrant individuals who may be working through the challenges of integrating, while coping with past trauma. This role involves offering peer support through shared experiences and providing a safe space for participants to discuss their mental health concerns. The Peer Leader will work closely with mental health professionals, and community organizations to create a supportive and culturally sensitive environment.

Key Responsibilities:

- Provide support and mentorship to immigrant groups, ensuring confidentiality and a non-judgmental environment.
- Lead group sessions and discussions to raise awareness about mental health issues, coping strategies, and available resources.
- Offer emotional support to participants and assist them in navigating the health care system, including connecting them to appropriate services.
- Collaborate with mental health professionals and community organizations to create an integrated and culturally competent support network.

- Educate immigrants on mental health, cultural stigma, and self-care practices, fostering resilience and empowerment within the community.
 - Maintain accurate records of interactions and progress, while ensuring privacy and confidentiality according to program guidelines.
 - Advocate for the needs of immigrants within the mental health system, helping to reduce barriers to accessing care.
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Requirements:

- Personal experience as an immigrant or refugee is strongly preferred.
 - Understanding of mental health challenges faced by immigrants and refugees.
 - Previous experience in peer support, community work, or mental health advocacy is a plus.
 - Excellent communication skills in English and Spanish, Arabic, Dari/Pashto or Swahili.
 - Excellent cultural competency.
 - Ability to maintain confidentiality and demonstrate empathy, patience, and professionalism.
 - Understanding of mental health resources and services in the community is a plus.
 - Ability to work independently and as part of a team.
 - Flexible, adaptable, and comfortable working with diverse populations.
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Benefits:

- Opportunity to make a positive impact on the mental health and well-being of immigrant communities.
 - Professional development and paid training in mental health and peer leadership.
 - A supportive and inclusive work environment.
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To Apply: Please submit your resume and cover letter to employment@cmcmadison.org

Deadline: May 30th, 2025 rolling applications will be accepted after this deadline for future cohorts

Why This Role Matters: This position offers a unique opportunity to make a real difference in the lives of immigrants in our community. You will be joining a passionate team committed to providing culturally aware social services and fostering a more inclusive and supportive environment for all.

The Catholic Multicultural Center (CMC) is a community center and social services agency on Madison's south side dedicated to serving the diverse needs of our community, with a special focus on the various immigrant communities who have made this area home. We provide essential services, including a free meal program, food pantry, and English language classes, while also fostering personal growth through educational workshops and community-building events. At CMC, we strive to create a welcoming space where everyone feels valued and supported on their journey to a better life. CMC is an equal-opportunity employer.